



## SGSAB STRATEGIC BUSINESS PLAN 2016-17

Our vision for safeguarding in South Gloucestershire is that children and adults thrive, reach their full potential and live their lives free from harm, (violence, abuse, neglect and exploitation). To achieve this we will work together and with local communities to improve outcomes and to ensure South Gloucestershire is a place where safeguarding is everybody's business.

Based on the 6 Government principles:  
Empowerment      Protection  
Prevention        Proportionality  
Partnership        Accountability

**SGSAB Core Duties as detailed in the Care Act 2014**  
**Develop and publish Annual Strategic Plan      Conduct any Safeguarding Adults Reviews in accordance with Section 44 of the Care Act 2014**  
**Publish Annual Report**

SGSAB responsibilities include:

- Assuring itself that local safeguarding arrangements are in place
- Preventing abuse and neglect where possible
- Ensuring timely and proportionate responses when abuse/neglect have occurred

**Ongoing activity of SGSAB is undertaken by the following Sub-Groups:**  
Quality Assurance                      Communication  
Training                                      Policy and Procedures  
Safeguarding Adults Review.

**PRIORITY 1**  
**Ensure effective leadership, roles and responsibilities within the Safeguarding Board**

1. Develop process for managing and agreeing Safeguarding Adults Reviews.
2. Review of Care Act 2014 implementation especially in respect of further guidance published March 2016.
3. Establish an equitable, needs based Board Budget including a formula for partner financial contributions.
4. Develop a welcome pack including a Memorandum of understanding for all board members.
5. Work with Health and Wellbeing Board and Joint Strategic Needs Assessment to better understand local needs and ensure link with Adult Safeguarding.
6. Further alignment of the LSCB and LSAB.
7. Continuing implementation of relevant safeguarding policies and procedures.
8. Develop quality assurance process for the SAB.
9. Further collaboration and alignment of work of sub-groups.

**PRIORITY 2**  
**To actively seek to capture and act upon the voice of those affected by safeguarding concerns**

1. Ensure the work of the Board and safeguarding services across all partner organisations are improved and shaped by the views of service users, carers and other stakeholders.
2. Ensure Board members represent the needs of the people their organisation provides services to.
3. Use the existing feedback from the service user survey to influence future processes and for Quality Assurance.
4. Develop ways of communicating with harder to reach groups.

**PRIORITY 3**  
**Strengthen Board Communication, member dissemination, practitioner feedback**

1. The Board will assure itself that key messages are disseminated to all relevant practitioners and make a difference to practice.
2. Develop a joint Communications sub-group with LSCB.

**PRIORITY 4**  
**Assuring the quality of safeguarding practice in South Gloucestershire and prioritising and sharing best practice**

1. Continue to develop and implement multi-agency performance reporting framework.
2. Ensure the Board members are familiar with current best practice, including using lessons learnt through SAR's DHRs.
3. The Board to undertake a Self-assessment using the appropriate tool.
4. Develop a robust system of audit including multi agency deep dive audits, setting targets for type and frequency. Ensure learning is shared.
5. Ensure SAB is sighted on new legislation, research, DHRs, SARS, enquiries etc.
6. Ensure Making Safeguarding Personal (MSP) is fully embedded throughout SAB partnerships.

**PRIORITY 5**  
**To promote a learning and improvement culture which responds to identified developments and actions**

1. Identification of overarching safeguarding themes and the implications for South Gloucestershire safeguarding.
2. Ensure SAB members understand all strands of vulnerability and have time to reflect on current issues.
3. Map preventative work in South Gloucestershire in order to identify gaps, including work with perpetrators/potential perpetrators.
4. Maintain multi-agency training offer.
5. Explore different approaches to the delivery of training to make it more accessible.
6. Develop training matrix for all those working within adult services and look at accreditation between organisations.
7. Arrange an Annual SAB conference.

**Strategic Links**  
Health and Wellbeing Board  
Children, Adults and Health Committee  
Safer and Stronger Communities Strategic Partnership.  
Safeguarding Children's Board