

South Gloucestershire Children's Partnership (SGCP) Training Pathway Flow Chart

The **recommendations** from South Gloucestershire Children's Partnership (SGCP) are that those with safeguarding lead responsibilities (including Childminders) should be trained to an advanced level of child protection and to follow this training pathway to achieve this.

Childminder DSLs, Nurseries, **Preschools Lead & Deputy DSLs** Complete the 'Lev 2 - Safeguarding Children" elearning module. Book here Safeguarding E-Learning | South Gloucestershire CPD Online (southglos.gov.uk) Complete the "Introduction to Child Protection" training course. Leave a gap of at least three months between the two courses so that learning from the Introduction session can be embedded into practice. Complete the "Advanced Child Protection" training Course Within 2 years - attend the half day "Advanced Child Protection Update" training then repeat every 2 years If you miss the 2-year due date for "Update Training", you may need to repeat the "Advanced **Child Protection"** training Course – please contact hrlearninganddevelopment@southglos.gov.uk

All Other Staff in Nurseries/Preschools and Childminder Assistants

Ofsted Inspecting safeguarding in early years, education and skills settings states that,

"Staff, leaders, governors and supervisory bodies (where appropriate) and volunteers receive appropriate training on safeguarding They also receive updates on safeguarding and child protection at least annually."

They also should receive information (for example, via emails, e-bulletins, newsletters, staff meetings) relating to safeguarding and child protection.

SGCP advises that whole staff training be delivered every year in one of four ways:

- 1) All staff members complete the "Lev 2 Safeguarding Children" e-learning module.
- 2) The Lead/Deputy DSLs, if their own CP training is up to date cascades the training information to staff.
- 3) Commissioning an external trainer please contact hrlearninganddevelopment@southglos.gov.uk for details of what should be included in this training.
- 4) Attend Safeguarding Refresher Training delivered by LA safeguarding Adviser

It is important to note that the DSL and deputy must ensure that any training they and their staff undertake is embedded in practice and that knowledge gained from attending training and learning events is applied to meet the needs of children in their care.

You may choose to obtain your safeguarding and child protection training from alternate providers but cannot dip in and out of this pathway. You must ensure you are aware of South Glos processes if this is your preferred option.

For Introduction and Advanced course booking and other specific subject training please see Search for Learning and Development Services and Pathways | South Gloucestershire CPD Online (southglos.gov.uk)