

South Gloucestershire Children's Partnership (SGCP) Training Pathway Flow Chart

The **recommendations** from SGCP are that those with safeguarding lead responsibilities (including Childminders) should be trained to an advanced level of child protection and to follow the training pathway to achieve this. All settings will need to follow the SGCP pathway as well as the requirements set out below from the South Gloucestershire Early Years Team in order to be compliant with Annex C of Early Years Foundation Stage Statutory Framework.

Childminder DSLs, Nurseries, Preschools Lead & Deputy DSLs

Complete the **"Lev 2 – Safeguarding Children" e-learning module**.

Book here: [Course: Safeguarding E-module Information | SGS](#)

Complete the **"Introduction to Child Protection" Introduction to Child Protection Training**

Leave a **gap** of at least three months between the two courses so that learning from the Introduction session can be embedded into practice.

Complete **the "Advanced Child Protection Training Course"** [Advanced Child Protection Training](#)

Within 2 years - attend the half day **"Advanced Child Protection Update Training"** then repeat every 2 years [Advanced Child Protection Update training](#)

If you miss the 2-year due date for "Update Training", you may need to repeat the **"Advanced Child Protection Training Course"** – please contact multiagencytraining@southglos.gov.uk

All Other Staff in Nurseries/Preschools and Childminder Assistants

Ofsted Inspecting safeguarding in early years, education and skills settings require Safeguarding training as part of their Induction. Staff, leaders, governors and supervisory bodies (where appropriate) and volunteers receive appropriate training on safeguarding. They also receive updates on safeguarding and child protection at least annually.

They also should receive information (for example, via emails, e-bulletins, newsletters, staff meetings) relating to safeguarding and child protection.

SGCP advises that whole staff training be delivered once every two years in one of three ways:

- 1) All staff members complete the **"Lev 2 – Safeguarding Children" e-learning module**
- or
- 2) The Lead/Deputy DSLs, if their own CP training is up to date cascades the training information to staff.
- 3) Commissioning an external trainer – please contact multiagencytraining multiagencytraining@southglos.gov.uk for details of what should be included in this training.

It is important to note that the DSL and deputy must ensure that any training they and their staff undertake is embedded in practice and that knowledge gained from attending training and learning events is applied to meet the needs of children in their care. The DSL must provide support, advice and guidance to all practitioners on an ongoing basis.

Any queries please contact multiagencytraining@southglos.gov.uk

For **Introduction and Advanced** course booking and other specific subject training of please see:

[Learning and Development Hub](#)