

Families First Partnership

South Gloucestershire roadmap for the implementation of the national Families First Partnership transformation programme

This is a systemwide transformation for South Gloucestershire families involving all partners including police, health, education, early years, children's social care and preventative services.



We anticipate that phases 1-3 will take place during 2025/26 and phases 4-6 in 2026/27.

Please note, the timeframes stated are estimated. They are based on learnings from other local areas and are subject to change.

This document will be updated to reflect any changes during the transformation period.

We will continue to keep staff informed throughout the programme.

PHASE 1: SET UP

- Establish partnership governance and communication arrangements
- Put in place a communications and engagement plan
- Establish the transformation team

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WE
ARE
HERE

PHASE 2: DISCOVERY

- Test and learn activities
- Agree definition of neighbourhoods/communities
- Co-design options for family help, multi-agency child protection teams and family group decision making with staff, partners, families and the local community
- Finalise the programme and confirm oversight arrangements

STAFF ENGAGEMENT

STAFF ENGAGEMENT

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PHASE 3: PLANNING

- Evaluate learning from test and learn activities
- Develop proposals for implementation
- Define changes required to processes and/or case management systems

PHASE 4: INDIVIDUAL AGENCY CONSIDERATIONS

- Staff engagement

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PHASE 5: IMPLEMENTATION

- Implementation of the programme, including system and/or organisational changes

STAFF ENGAGEMENT

STAFF ENGAGEMENT

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PHASE 6: PROGRAMME CLOSURE

- Full evaluation